

By Speed Post / Mail

No.14-3/2018-Sci.Esst- 3656
Government of India
Ministry of Water Resources,
River Development & Ganga Rejuvenation,
Central Ground Water Board
Bhujal Bhawan,
NH-4, Faridabad (Haryana) 121001.

Date:

22 JUN 2018

To

All Regional Directors/ Executive Engineers/ Officer-In-Charge
Central Ground Water Board
Regional Office/Divisional Office/SUO's

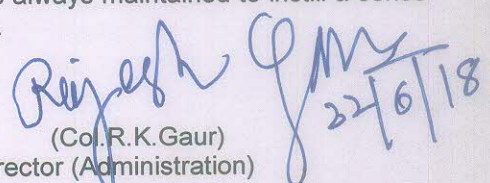
Sub:- Implementation of Revised Transfer Policy

Sir

This Communiqué is to clarify few important issues regarding recent transfer orders issued in respect of Group 'A', Group 'B' and Group 'C' officers / officials. Probably, it is first time that transfers have been issued in bulk, keeping academic session/other issues in mind. The Chairman, CGWB has taken compassionate and sympathetic view of the whole issue. Nonetheless, to dispel any misinformation, or misunderstanding, following points are highlighted:-


- (a) Only those officers / officials have been considered for transfer who have put in maximum permissible accumulated tenure at present station. (i.e 12 years/15 years/18 years as applicable).
 - (b) RTP Committee / Approving Authority have endeavored to give one of the choice stations. However, in few cases, individuals have been transferred to other places in Organizational interests.
 - (c) As far as possible, request for transfers have been accommodated.
 - (d) In case of Group 'B' (Non-Gazetted) and Group 'C' officials, field staff like TOD, ADCM, DCM, ASK, TOS, TOM etc. have not been transferred based on accumulated tenure. In their case, only requests for transfers have been considered. However, few requests for transfers could not be met as maximum requests are for selected stations and may result in unequal distribution of manpower.
 - (e) RTP committee members and Approving authorities have taken additional pains to consider and deliberate upon each and every case as per its merit.
2. It has come to our notice that few unscrupulous elements are trying to spread rumour, claiming to get transfer decisions awarded in favour of few (may be in exchange of serving self interests / certain gains) and thus trying to mislead the officials, especially those who are deployed far away in field areas / locations. There is NO TRUTH in such news / misgivings. It is requested to circulate the above points amongst junior officers and field staff working under your control. All officers are requested to clear doubts of subordinates and ensure that 'Two Way Communication' is always maintained to instill a sense confidence in Leadership and ensure Team Spirit and Team Building.

This issues with approval of the Chairman,CGWB.


(Col.R.K.Gaur)
Director (Administration)

Copy to:

1. The Under Secretary (GWE), Ministry of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi.
2. The Finance and Accounts Officer, CGWB, Faridabad
3. The Administrative Officer (Estt (M) / Estt (Engg) / Estt(Sci.) / Local Admn./Accounts), CGWB, CHQ, Faridabad.
4. P.A. to Chairman, CGWB, CHQ, Faridabad.
5. P.S./P.A. to Member (HQ/North/North & West/South/East/Finance/CGWA), CGWB, Faridabad/New Delhi.
6. P.S. to Director (Admn.), CGWB, CHQ, Faridabad


(Col.R.K.Gaur)
Director (Administration)

By Speed Post / Mail

No.14-3/2018-Sci.Esst- 3656

Government of India
Ministry of Water Resources,
River Development & Ganga Rejuvenation,
Central Ground Water Board
Bhujal Bhawan,
NH-4, Faridabad (Haryana) 121001.

Date:

22 JUN 2018

To

All Regional Directors/ Executive Engineers/ Officer-In-Charge
Central Ground Water Board
Regional Office/Divisional Office/SUO's

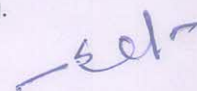
Sub:- Implementation of Revised Transfer Policy

Sir

This Communiqué is to clarify few important issues regarding recent transfer orders issued in respect of Group 'A', Group 'B' and Group 'C' officers / officials. Probably, it is first time that transfers have been issued in bulk, keeping academic session/other issues in mind. The Chairman, CGWB has taken compassionate and sympathetic view of the whole issue. Nonetheless, to dispel any misinformation, or misunderstanding, following points are highlighted:-

- (a) Only those officers / officials have been considered for transfer who have put in maximum permissible accumulated tenure at present station. (i.e 12 years/15 years/18 years as applicable).
 - (b) RTP Committee / Approving Authority have endeavored to give one of the choice stations. However, in few cases, individuals have been transferred to other places in Organizational interests.
 - (c) As far as possible, request for transfers have been accommodated.
 - (d) In case of Group 'B' (Non-Gazetted) and Group 'C' officials, field staff like TOD, ADCM, DCM, ASK, TOS, TOM etc. have not been transferred based on accumulated tenure. In their case, only requests for transfers have been considered. However, few requests for transfers could not be met as maximum requests are for selected stations and may result in unequal distribution of manpower.
 - (e) RTP committee members and Approving authorities have taken additional pains to consider and deliberate upon each and every case as per its merit.
2. It has come to our notice that few unscrupulous elements are trying to spread rumour, claiming to get transfer decisions awarded in favour of few (may be in exchange of serving self interests / certain gains) and thus trying to mislead the officials, especially those who are deployed far away in field areas / locations. There is NO TRUTH in such news / misgivings. It is requested to circulate the above points amongst junior officers and field staff working under your control. All officers are requested to clear doubts of subordinates and ensure that 'Two Way Communication' is always maintained to instill a sense confidence in Leadership and ensure Team Spirit and Team Building.

This issues with approval of the Chairman,CGWB.


(Col.R.K.Gaur)
Director (Administration)

Copy to:

1. The Under Secretary (GWE), Ministry of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi.
2. The Finance and Accounts Officer, CGWB, Faridabad
3. The Administrative Officer (Estt (M) / Estt (Engg) / Estt(Sci.) / Local Admn./Accounts), CGWB, CHQ, Faridabad.
4. P.A. to Chairman, CGWB, CHQ, Faridabad.
5. P.S./P.A. to Member (HQ/North/North & West/South/East/Finance/CGWA), CGWB, Faridabad/New Delhi.
6. P.S. to Director (Admn.), CGWB, CHQ, Faridabad


(Col.R.K.Gaur)
Director (Administration)